

MEMORANDUM

March 11, 2016

Dear FIU Family,

It's time to put our Panther pride on display and show the world how FIU is truly *Worlds Ahead*. Our FIU will once again be participating in *The Chronicle of Higher Education's* "Great Colleges to Work For" program – one of the nation's largest and most respected workplace recognition programs for higher education. On Monday, March 14, 2016, 600 of our full-time FIU faculty, administrators, and staff will be randomly selected to participate in the survey that will be distributed via email by ModernThink LLC, a research and consulting firm focusing on workplace excellence. We need your help! This is our chance to showcase FIU, our impact in our community, our diversity, our unity, and our sense of family! Your participation and feedback is extremely valuable to our university. [We were honored with this recognition in 2011.](#) We can do it again with your help!

If you receive the survey invitation from ModernThink LLC, please take a moment and complete it. Remember you're one of a select few whose responses can help FIU shine among this nation's universities. A high participation rate is a critical part of the decision-making process for this distinguished recognition. You will not only be representing yourself, but all of your colleagues in telling the FIU story. This is a confidential survey and your answers will be factored into an overall score that will ultimately determine whether or not we will be recognized as a "Great College to Work For." To find out more, please visit www.ChronicleGreatColleges.com. If you have any questions, please contact Trudy Fernandez at 305-348-0101.

It is because of your hard work that FIU is able to achieve its many accomplishments. Thank you to all our faculty and staff for making our university *Worlds Ahead!*

Sincerely,



Mark B. Rosenberg
President