

MEMORANDUM

April 8, 2016

Dear University Community,

As we enter the final hours to share our great FIU story in The Chronicle's Great Colleges to Work For survey, I would like to thank our randomly selected participants that have already taken part in this important study. Your participation and confidential feedback is invaluable to our university and the assessment process.

If you have been randomly selected, but have not yet taken the survey, this is your chance! As of today, the average national participation rate is 34 percent, and FIU is currently at 22 percent. ModernThink LLC has sent a final reminder to randomly selected participants who have not yet taken the survey as of this morning. A high participation rate is a critical part of the decision-making process for this distinguished recognition.

Please take a moment to complete the survey now – only YOU can help us shine!

Should you have any questions, please contact Trudy Fernandez, Director, HR Relations at (305) 348-0101.

Sincerely,



Mark B. Rosenberg
President