



MEMORANDUM

From: Mark B. Rosenberg, *President*,
and Kenneth A. Jessell, *Chief Financial Officer*

To: Faculty and Staff

Date: July 3, 2018

Subject: *El pagnier Hudson appointed Interim Vice President for Human Resources*

Assistant Vice President for Human Resources El pagnier Kay “EK” Hudson has been appointed Interim Vice President for Human Resources.

El pagnier, who holds bachelor’s and master’s degrees from Florida A&M University, has been part of the FIU family since 2010. She has been in the HR field for more than 25 years, beginning as a personnel intern for the Broward County Board of County Commissioners and holding leadership positions at Florida Atlantic University and the Town of Davie, as well as working for the Broward Sheriff’s Office.

At FIU, El pagnier has worked side-by-side with Dr. Jaffus Hardrick, who will be serving as interim president of Florida Memorial University, to develop and execute the strategic vision for our Division of Human Resources. She oversees the Total Rewards areas of Human Resources, which are the tangible rewards of an employee’s career through retirement (talent acquisition, compensation, benefits, and talent management). One of her strategic areas, Talent Acquisition and Management, is collaborating with Academic and Career Success to implement Career Ready, a new program that leverages on-campus student jobs to develop key skills and experience in demand by employers, in line with state performance metrics.

Respected among her peers, El pagnier sits on the College and University HR Executives (CUHRE) Consortium which is comprised of HR Executives from the 12 state universities in Florida. During her tenure as CUHRE Chairperson, from 2014-15, she led the initiative to submit a collaborative comment letter to the Federal Department of Labor from the CUHRE in response to changes to the Fair Labor Standards Act related to exemptions from overtime pay. Locally, El pagnier serves as Vice Chair for the HR Committee with the Greater Miami Chamber of Commerce.

Among her many accolades and recognitions, she has been named HR Professional of the Year by the Broward Chapter of the Society for Human Resources and Woman of the Year by the Zeta Phi Beta Sorority. Additionally, she was named among South Florida Business Journal's Power Leaders in Human Resources in 2016 and 2017. El pagnier also has been an invited lecturer and instructor at FAU and FIU, has been a keynote conference speaker for the Society for Intercultural Education, Training and Research (SIETAR) Conference, the conference presenter at the National College and University Professional Association in Human Resources (CUPA-HR) Conference, several women's conferences, guest lecturer on leadership at the Henry B. Fernandez Leadership Institute, commencement speaker for Boca Prep International School, and a workshop presenter on various topics related to the marketplace. She is a member of the Society for Human Resources Management and the National Forum for Black Public Administrators.

She is passionate about her work with the Women in Distress Organization as well as the mentoring programs she has worked with through Communities in Schools in Miami-Dade County and mentoring programs for women and young people in Palm Beach County.

Please join us in congratulating El pagnier and welcoming her to her new role.