

MEMORANDUM

April 20, 2016

Dear FIU Family,

We are honored to live in a country where education and freedom of expression go hand-in-hand. As Panthers, we have a shared set of values at FIU, values that reflect positively on who we are as individuals and as an institution. These values are:

- Truth – in the pursuit, generation, dissemination and application of knowledge
- Freedom – of thought and expression
- Respect – for diversity and the dignity of the individual
- Responsibility – as stewards of the environment and citizens of the world
- Excellence – in intellectual, personal, and operational endeavors

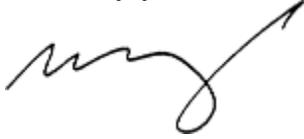
All of us must take personal responsibility for creating a healthy and safe environment at FIU – for ourselves and our peers. Understand that bullying of fellow students or harassment based on a protected status such as race, sex, religion, or age is inconsistent with our values, and there are several resources on campus to support an environment of inclusion. These websites have links where you can report concerns about your peers' behavior, violations of the Student Code of Conduct, and activity that you would like FIU administrators to address:

- [Panthers Care](#) is an initiative of the Dean of Students Office in the Division of Student Affairs to promote a culture of care in the FIU community. The goal is to foster and sustain a campus culture grounded in the values of caring, support, and help that promote the academic and personal development of students and the overall educational mission of FIU. We envision an encouraging university community where students support one another and speak up on behalf of those who may need assistance.
- The [Civility Initiative](#) is a collaborative effort by students, faculty, and staff to promote civility as a cornerstone of the FIU community.

If you have any questions, concerns, or recommendations regarding these resources, I am happy to communicate with you directly via email at mark.rosenberg@fiu.edu.

Please join us in upholding a community where we can express our views freely, live and learn in safety and security, and enjoy the respect of and give respect to all members of our community. Let's finish this semester with pride!

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Mark B. Rosenberg', with a long, sweeping flourish extending upwards and to the right.

Mark B. Rosenberg
President