

MEMORANDUM

November 7, 2016

Dear FIU family:

Being Worlds Ahead means living our values. Our values tell our story about who we are and what is important to us as a University. At FIU we are committed to:

- Truth – in the pursuit, generation, dissemination, and application of knowledge
- Freedom – of thought and expression
- Respect – for diversity and the dignity of the individual
- Responsibility – as stewards of the environment and citizens of the world
- Excellence – in intellectual, personal, and operational endeavors

In order to fully live our values, they must be embedded in our culture.

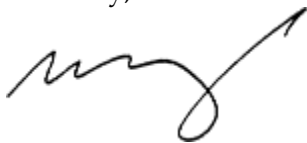
Today, our full-time FIU faculty, administrators, and staff received an email invitation to participate in FIU's first university-wide confidential culture survey. The 10 question survey is being administered by the Ethics Research Center (ERC), an independent, nonprofit organization and recognized leader in the field of organizational survey work. Your survey responses are confidential. You will not be asked for any identifying information, nor will your individual survey results be shared with anyone at FIU. A summary of the findings will be published early next year.

If you have more questions about the confidentiality of the survey, please contact ERC directly, either at [ethicssurvey@ethics.org](mailto:ethicssurvey@ethics.org) or at 1-800-777-1285.

You will receive the survey link directly from ERC via email. Make sure that you check your spam folder if you don't receive the link.

We need your help! The feedback that you provide will help be us continue to focus on our values as we move forward. For more information about the survey, visit [compliance.fiu.edu](http://compliance.fiu.edu) or contact the Office of University Compliance and Integrity at 305-348-2216.

Sincerely,



Mark B. Rosenberg  
President