A DISCUSSION ABOUT DIVERSITY, UNITY AND ACTION

GOING FORWARD

Mark B. Rosenberg
**FEDERAL INITIATIVES**

- **H.R. 35 – Emmett Till Antilynching Act**  *passed in the House, awaiting Senate action*
  - **Sponsor:** Congressman Bobby Rush (Illinois)
  - **Co-Sponsors:** Congresswomen Mucarsel-Powell, Shalala, Wilson, Wasserman-Schultz, among others
  - This bill establishes a new criminal civil rights violation for lynching. Specifically, a person who conspires to commit certain civil rights offenses (e.g., a hate crime act) is subject to criminal penalties.

  - **Sponsors:** Congresswoman Frederica S. Wilson (Florida), Senator Marco Rubio (Florida)
  - **Co-Sponsors:** Congresswomen Mucarsel-Powell, Shalala, Wasserman-Schultz, among others
  - This bill establishes the Commission on the Social Status of Black Men and Boys within the U.S. Commission on Civil Rights Office of the Staff Director to make a systematic study of the conditions affecting black men and boys.

- **H.R. 119 – National Statistics on Deadly Force Transparency Act**
  - **Sponsor:** Congressman Steve Cohen (Tennessee)
  - **Co-Sponsors:** Congresswoman Frederica S. Wilson (SFL)
  - This bill requires federal, state, and local law enforcement agencies to collect, compile, and submit data to the Department of Justice’s (DOJ’s) Bureau of Justice Statistics on the use of deadly force by law enforcement officers.
POLICE REFORM

• Create a Community Advisory Commission for Miami-Dade County Association of Chiefs of Police
• More rigorous values calibration for police
• Repetitive advanced training on intermediate techniques
• More demanding and frequent diversity training
• Improve diversity of officers
• Promote community policing
• Examine qualified immunity
• National standard for the use of choke hold and all controlling techniques
establish programming to drive greater connections and collaboration between FIU stakeholders and communities of color throughout South Florida

• Break down barriers to opportunities for the businesses and residents in Black communities to link to larger community enterprises

• Build employment and asset wealth by aggressively supporting the formation of start-up businesses by local Black entrepreneurs

• Focus on supporting capacity-building of social enterprises that serve Black neighborhoods and communities

• Provide just in time community training and skills to expand job opportunities

• Use Florida Department of Economic Opportunity funds for job retraining and retooling

• Promote improved access and faster speeds for local internet connections
ACCESS TO HIGHER EDUCATION

• Fund expansion of bridge programs into local colleges and universities
• Expand access to quality online university instruction for eligible students (including bandwidth and devices)
• Expand internship programs that are skills centric
• Provide end to end scholarships for eligible low-income students covering both tuition and on-campus housing
FIU INITIATIVES

- Aggressive promotion of small minority business contracting with university
- Enhanced community health initiatives through Neighborhood Help (public-private partnership)
- Expand current bridge program for qualified high school graduates
- Expand the Education Effect through FSCS Community Schools program
- Insist on state support for expanded Pell enrollment at each public university and state college
- Aggressive development of short-courses to foster greater awareness of and responses to institutional racism and social inequities for faculty, professional staff, students, and community learners
FIU INITIATIVES

- Aggressive review of curriculum to foster greater awareness of institutional racism, social equity, and the generation of and amelioration of disparities (health, financial, educational, technological, etc.)
- Enhance African-Diaspora studies with emphasis on global/local dynamics
- Continue to reform hiring and promotion policies and actions, especially to reflect greater diversity and upward mobility in preeminent and emerging preeminent programs
- Aggressive grow-your own talent development at each level through programs such as the NSF-AGEP grant and others
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