

**MEMORANDUM**

June 25, 2018

Dear members of the university community,

Please join me in congratulating Vice President for Human Resources and Vice Provost for Student Access & Success Jaffus Hardrick, who has accepted the position of interim president at Florida Memorial University.

During his decade at FIU, Dr. Hardrick has overseen significant growth in hiring, especially faculty and student success advisors, and helped enhance our benefits and culture to the point that FIU has been named second best employer in Florida by Forbes Magazine and one of the Best Colleges to Work for by The Chronicle of Higher Education - repeatedly. Among other noteworthy achievements that are positively shaping our organizational culture, Dr. Hardrick started FIU's Leadership Education Advancement Program (LEAP), created the FIU Retiree Association and also launched our employee wellness program.

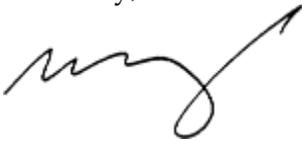
In 2014, Dr. Hardrick took on additional responsibilities in the area of student access and success. In this capacity he led the way in creating and growing programs such as Golden Scholars Bridge Program, an alternative admissions program for under-represented students. Upon successful completion of the six-week summer program, students matriculate into the fall term as fully admitted FIU students. Additionally, Dr. Hardrick expanded The Education Effect, our partnership with Miami-Dade County Public Schools that connects the community, schools, students and parents with university expertise, resources and research-based intervention programs to address educational and social needs of students.

Dr. Hardrick received his Ed.D. in Educational Administration from Baylor University; his M.Ed. in Education in Counseling from Prairie View A&M University; and his B.A. in Sociology from the University of Louisiana, Lafayette. He serves on several boards or advisory committees of several professional organizations and non-profits such as the Association of Public & Land-grant Universities, the Florida Education Fund, the College Board, the College & University Professional Association for Human Resources, the Society of Human Resource Management (SHRM), the Greater Miami Chamber of Commerce, the Miami-Dade Chamber of Commerce and the 100 Black Men organization.

Dr. Hardrick will bring his passion and commitment to Florida Memorial University, where I know he will make a positive difference and continue his work supporting students at the only historically Black college in South Florida. At FIU, we are reviewing options for an interim successor.

Dr. Hardrick joins a growing group of FIU employees and alumni who have gone on to lead universities around the nation and beyond in the past few years. Once again, please join me in congratulating Dr. Hardrick as he takes on this new leadership role.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mark B. Rosenberg', with a stylized flourish extending upwards and to the right.

Mark B. Rosenberg  
President